

Welcome to Consumer Direct Care Network (CDCN)! Please see the instructions below for filling out the Attendant Enrollment Packet. Images are included as examples for how to correctly fill out each document. Fields highlighted yellow are required in order to complete your enrollment.

1. **Attendant Data Form** (Figure 1).

Attendant Information Section

Name – enter the Attendant’s First, Middle, and Last Name as shown on Social Security Card.

Physical Address – enter the Attendant’s physical address.

Mailing Address – enter the Attendant’s mailing address if it is different than the physical address.

Phone – enter if the Attendant has one.

Email – enter the Attendant’s email address.

Date of Birth and Social Security Number – enter both.

Attendant Relationship to Consumer Questions – check yes or no to each question. If the Attendant checks yes to either question, the Attendant is not eligible to work under this program.

Employer Information Section

Name of EOR – enter EOR’s full name.

EOR Phone and Email – enter both.

Name of Consumer – enter Consumer’s full name.

Consumer Medicaid ID # - enter Consumer’s 12-digit Medicaid ID number.

Age of Consumer – check whether the Consumer is an adult or minor.

Signature Section

Attendant and EOR sign and date the bottom of the form.

2. **Payroll Tax Exemptions Determination** (Figure 2).

Enter the Attendant’s name, EOR’s name, and Consumer’s name in the boxes at the top of the form.

Check one Attendant-EOR relationship.

If you are the Parent of the EOR, check any additional statements that apply.

If you are the Child of the EOR, check one age description.

Attendant and EOR sign and date the bottom of the form.

3. **Attendant-Consumer Live-in Determination** (Figure 3).

Enter the Attendant’s name, EOR’s name, and Consumer’s name in the boxes at the top of the form.

Check one living arrangement that best describes your situation.

If you live full time with the Consumer, also confirm your Difficulty of Care tax exemption status and provide proof of address.

Attendant and EOR sign and date the bottom of the form.

4. USCIS I-9 Employment Eligibility Verification

Section 1 (Figure 4).

- **Employee:** Complete Section 1 of Form I-9. This must be done no later than your first day of work for pay. Please print clearly, and sign and date when you are finished. Refer to figure 3 for detailed explanations.
- **Employer:** Review Section 1, ensuring your employee has completed it properly.

Section 2 (Figure 5).

- **Employee:** Present original, unexpired documents to your employer to verify your identity and authorization to work in the United States. The LIST OF ACCEPTABLE DOCUMENTS is found after the Form I-9.
- **Employer:** Examine the documents your employee provides and record them in Section 2. The employee must be present while you examine them. Refer to figure 4 for detailed explanations.

5. W-4 Employee's Withholding Allowance Certificate (Figure 6).

Step 1a – enter Attendant's first name, middle initial, last name, and physical address including city, state, and zip code

Step 1b – enter Attendant's social security number.

Step 1c – check your anticipated filing status. Leave blank if you are claiming exempt.

Steps 2 through 4 – complete only if they apply to you. Please reference the federal instructions starting on page 9 for additional information.

Step 5 – Attendant signs and dates.

6. VA-4 Employee's Virginia Income Tax Withholding Exemption Certificate (Figure 7).

Your Social Security Number – enter Attendant's social security number.

Name – enter Attendant's full name.

Street Address City, State, Zip Code – enter Attendant's full physical address.

Line 1 – complete only if the Attendant is subject to withholding. Use the Personal Exemptions Worksheet to identify the total number of exemptions that apply to the Attendant. Enter the total exemptions on Line 1c.

Line 2 – if the Attendant wants to have additional taxes withheld, enter the amount.

Line 3 – check the box only if the Attendant is not subject to Virginia withholding. A new Form VA-4 must be filed for each year for which the Attendant claims exemption from Virginia withholding.

Line 4 – check box if the Attendant qualifies for exemption under the Servicemember Civil Relief Act. If claiming this exemption, attach a copy of your spousal military identification card.

Note: One option must be completed for Line 1c, 3, and 4.

7. Pay Selection Form (Figure 8).

Enter the Attendant's name at the top of the form.

Select the preferred direct deposit option.

If the Attendant selects Direct Deposit to an Existing Account, enter the bank name, account type, and attach a bank-issued document that contains the routing and account numbers.

Attendant signs and dates bottom of the form.

8. Employment Agreement (Figure 9).

Enter the Attendant's name and EOR's name in the boxes at the top of the form.

Upon reading the Agreement, the Attendant and EOR sign and date the 3rd page.

9. Criminal History Record Name Search Request (Figure 10).**Name Information to be Searched Section**

Last, First, Middle, and Maiden Name (if applicable) – enter Attendant information.

Race, Sex, Date of Birth, and Social Security # – complete all fields

Note: DMAS will pay for the search fee.

Affidavit for Release of Information Section

Signature – Attendant signs here.

Remainder of Section – have a notary fill out.

10. Child Protective Services Central Registry Form

Complete this form only if the Consumer is under the age of 18.

If the consumer is under 18, this form will be emailed to you from CDVADSS@consumerdirectcare.com. Click the link on the email and follow the instructions to complete the form.

Figure 1. Attendant Data Form

Mandatory



ATTENDANT DATA FORM

Attendant Information					
Name:	Karen	A	Miller		
	First	Middle	Last		
Physical Address:	123 Apple Valley Drive	Anytown	VA	23230	
	Street	Apt/Unit #	City	State	Zip Code
Mailing Address:	Enter mailing address if different than physical address				
<i>(if different than physical address)</i>	Street/PO Box	Apt/Unit #	City	State	Zip Code
Phone #: Home	Cell		315-123-1234		
Email:	karenmiller2@gmail.com				
Date of Birth:	07/15/1982	Social Security Number:	123	- 45	- 6789
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	– The Consumer is my child and the Consumer is a minor under age 18?				
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	– The Consumer is my spouse?				
<i>If yes to either question above, the Attendant is ineligible to work under this program.</i>					
Employer Information					
Name of Employer of Record (EOR):	John Smith				
EOR Phone #:	888-888-8888				
EOR Email:	jesse@email.com				
Name of Consumer:	Andrew Jones				
Consumer Medicaid ID #:	xxxxxxxxxxxx				
Age of Consumer (check one):	<input checked="" type="checkbox"/> Adult 18 years old or older <input type="checkbox"/> Minor under age 18				


Note: If the Consumer is a minor, the Attendant must complete a Dept of Social Services background check form. The form will be sent to the Attendant in an email from Virginia DSS on behalf of Consumer Direct. The email will be from CDVADSS@ConsumerDirectCare.com with subject line "Virginia Central Registry Search Authorization". The attendant needs to complete the form in one sitting. Click on the link in the email to begin filling out the DSS background check form.

The EOR will receive an *Enrollment Confirmation Form* from CDCN. This confirms that CDCN has received and approved all employment paperwork. **CDCN is not the Attendant's employer.**

The Attendant attests that the Attendant Information listed above is accurate. If this information changes, the Attendant must notify CDCN.

<u>Karen Miller</u>	<u>06/01/2023</u>	<u>John Smith</u>	<u>06/01/2023</u>
Attendant Signature	Date	Employer of Record Signature	Date

Figure 2. Sample Payroll Tax Exemptions Determination Form Mandatory



PAYROLL TAX EXEMPTIONS DETERMINATION

Karen A Miller	John Smith	Andrew Jones
Attendant Name	Employer of Record (EOR) Name	Consumer Name

Background: Employees providing domestic services may be exempt from some payroll taxes. This is based on the Attendant’s age and relationship to the Employer of Record (EOR). Consumer Direct Care Network (CDCN) will apply any exemptions based on the relationships identified below. **Incorrectly filling this form out may result in inaccurate tax withholdings.**

Note: If the Attendant and EOR qualify for tax exemptions, they must be taken. Exemptions cannot be waived. If the Attendant’s earnings are exempt from these taxes, they may not qualify for related benefits. An example is unemployment insurance.

Attendant-Employer Relationship
Attendant select **one** relationship below.

I am the spouse of the Employer. *Exempt from FICA¹, FUTA², and SUTA³.*

I am the parent of the Employer.
 If parent checked, check any of the following that apply:

- I provide care for the EOR’s child or stepchild that lives in the home.
- The EOR’s child or stepchild is less than 18 years old or requires personal care of an adult for at least 4 straight weeks in 3 months.
- The EOR is a Check each box that applies if you are the EORs parent. but the spouse has a physical or medical condition that prevents them from caring for the child at least 4 straight weeks in 3 months.

Exempt from FUTA and SUTA. Subject to FICA if all three boxes checked above; else FICA exempt.

I am the child of the Employer.
 If child checked, check one option below: Check one box for your age if you are the EOR’s child.

- I am 21 years of age or older. *Subject to FICA, FUTA, and SUTA.*
- I am less than 21 years old. *Exempt from FICA, FUTA, and SUTA.*

I am not related to the Employer or my relationship is not described above. *Subject to FICA, FUTA, and SUTA.*

Acknowledgement: The Attendant and EOR attest the exemptions listed above are accurate. If this information changes, the Attendant must notify CDCN. If CDCN is not notified of changes, the Attendant may have to pay back money that should have been withheld from pay.

Karen Miller

Attendant Signature

3/2/2021

Date


John Smith

Employer of Record Signature

3/2/2021

Date

Figure 3. Sample Attendant-Consumer Live-in Determination Form. Mandatory



ATTENDANT-CONSUMER LIVE-IN DETERMINATION

Karen A Miller	John Smith	Andrew Jones
Attendant Name	Employer of Record Name	Consumer Name

Attendant Care Workers may be exempt from overtime pay requirements and exempt from paying income taxes. Consumer Direct Care Network (CDCN) will apply exemptions based on your answers below.

Attendant-Consumer Live-in Status
Attendant select one living arrangement below.

1. I live full time in the same house as the Consumer and have the same physical address.

If Checked Above: If you live full time with the Consumer, send proof of residence to CDCN and check Yes or No to declare your Difficulty of Care status.

- Send proof of residence to CDCN and check Yes or No to declare your Difficulty of Care status. *bank statement, credit card statement, utility bill, or phone bill.*
- Yes No I attest that I qualify for IRS Difficulty of Care income tax exclusion. *State and Federal income taxes will not be withheld from my pay. For more information please refer to <https://www.irs.gov/pub/irs-drop/n-14-07.pdf>*

Note: Payroll withholding changes are applied at the beginning of the pay period following the processing of your request.

2. I live temporarily, but for extended periods with the Consumer (at least 120 hours per week or 5 consecutive days or nights per week).

3. I live at a separate residence than the Consumer.

Live-in Attendants (1 or 2 above): You will be paid at the regular hourly rate for all hours worked. You are exempt from the overtime payment rate. You may submit time worked by Electronic Visit Verification (EVV) mobile application, Interactive Voice Response (IVR) or web portal.

Non Live-in Attendants (3 above): Overtime hours worked will be paid at 1.5 times the regular pay rate. You must submit time worked through an approved EVV method.

Acknowledgement: The Attendant and Employer of Record agree the statements above are accurate. If living arrangements change, the Attendant must notify CDCN immediately as overtime and tax status will also change.

Karen Miller

Attendant Signature

3/2/2021

Date

John Smith

Employer of Record Signature

3/2/2021

Date

Figure 4. Sample Form I-9 Section 1. **Mandatory**

Employee (steps 1-9)

- ① Print your full legal name: Last, First and Middle Initial. Provide any other names used, such as maiden name. Enter "N/A" if you have never had another name.
- ② Print your physical address. Entering a PO Box is not allowed. Enter "N/A" if you have no apartment number.
- ③ Print your date of birth (mm/dd/yyyy).
- ④ Print your Social Security Number.
- ⑤ Print your email address or print "N/A" if you choose to not provide it.
- ⑥ Print your telephone number or print "N/A" if you choose to not provide it.
- ⑦ Check the one box that best describes your citizenship or immigration status in the United States.
- ⑧ Sign and print the date you completed the form. **No later than first day of work for pay.**
- ⑨ Check the box that indicates whether or not you were assisted by a preparer or translator.

		Employment Eligibility Verification Department of Homeland Security U.S. Citizenship and Immigration Services		USCIS Form I-9 <small>OMB No. 1615-0047 Expires 10/31/2022</small>	
<p>▶ START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.</p> <p>ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.</p>					
Section 1. Employee Information and Attestation <i>(Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)</i>					
Last Name (Family Name)		First Name (Given Name)		Middle Initial	Other Last Names Used (if any)
Miller		Karen		A	N/A
Address (Street Number and Name)			Apt. Number	City or Town	State ZIP Code
123 Apple Valley Drive				Anytown	VA 23230
Date of Birth (mm/dd/yyyy)	U.S. Social Security Number		Employee's E-mail Address		Employee's Telephone Number
0 7 / 1 5 / 1 9 8 2	1 2 3 - 4 5 - 6 7 8 9		karenmiller2@gmail.com		315-123-1234
<p>I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.</p> <p>I attest, under penalty of perjury, that I am (check one of the following boxes):</p>					
<input checked="" type="checkbox"/> 1. A citizen of the United States <input type="checkbox"/> 2. A noncitizen national of the United States <i>(See instructions)</i> <input type="checkbox"/> 3. A lawful permanent resident (Alien Registration Number/USCIS Number): _____ <input type="checkbox"/> 4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): _____ Some aliens may write "N/A" in the expiration date field. <i>(See instructions)</i>					
<p><i>Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number.</i></p> 1. Alien Registration Number/USCIS Number: _____ OR 2. Form I-94 Admission Number: _____ OR 3. Foreign Passport Number: _____ Country of Issuance: _____					QR Code - Section 1 Do Not Write In This Space
Signature of Employee				Today's Date (mm/dd/yyyy)	
Karen Miller				03/02/2021	
Preparer and/or Translator Certification (check one): <input checked="" type="checkbox"/> I did not use a preparer or translator. <input type="checkbox"/> A preparer(s) and/or translator(s) assisted the employee in completing Section 1. <i>(Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.)</i>					
<p>I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.</p>					
Signature of Preparer or Translator				Today's Date (mm/dd/yyyy)	
Last Name (Family Name)				First Name (Given Name)	
Address (Street Number and Name)				City or Town	State ZIP Code

Figure 5. Sample Form I-9 Section 2. **Mandatory**

Employer (steps 1-10)

- ① Print employee's name from Section 1: Last, First, and Middle Initial.
- ② Print citizenship/immigration status from Section 1.
- ③ Examine each document and note the details in the appropriate List column.
one document from List A
OR
one from List B and one from List C
Only accept unexpired, original documents (no photocopies).
- ④ Print the date of the employee's first day of work.
- ⑤ Sign the form.
- ⑥ Print the date you signed the form. **Must be completed and signed within 3 days of employee's first day of work.**
- ⑦ Print your title as "Employer."
- ⑧ Print your last then first name.
- ⑨ Print your first and last name.
- ⑩ Print your physical address, city, state, and zip code.

Section 2. Employer or Authorized Representative Review and Verification				
<i>(Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents.")</i>				
Employee Info from Section 1	Last Name (Family Name)	First Name (Given Name)	M.I.	Citizenship/Immigration Status
	① Miller	Karen	A	② 1
List A Identify and Employment Authorization		OR	List B Identity	AND List C Employment Authorization
Document Title	Document Title	Document Title		
Issuing Authority	Driver's License	Social Security Card		
Document Number	Issuing Authority	Issuing Authority		
Expiration Date (if any) (mm/dd/yyyy)	State of Residence	SSA		
	Document Number	Document Number		
	0123456789abode	123-45-6789		
	Expiration Date (if any) (mm/dd/yyyy)	Expiration Date (if any) (mm/dd/yyyy)		
	08/17/2024	N/A		
Document Title	Additional Information		QR Code - Sections 2 & 3 Do Not Write In This Space	
Issuing Authority				
Document Number				
Expiration Date (if any) (mm/dd/yyyy)				
Document Title				
Issuing Authority				
Document Number				
Expiration Date (if any) (mm/dd/yyyy)				
Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States.				
The employee's first day of employment (mm/dd/yyyy): ④ 03/02/2021 (See instructions for exemptions)				
Signature of Employer or Authorized Representative		Today's Date (mm/dd/yyyy)	Title of Employer or Authorized Representative	
⑤ John Smith		⑥ 03/02/2021	⑦ Employer	
Last Name of Employer or Authorized Representative	First Name of Employer or Authorized Representative	Employer's Business or Organization Name		
Smith	John	John Smith		
Employer's Business or Organization Address (Street Number and Name)	City or Town	State	ZIP Code	
⑧ 123 Main Street	Anytown	VA	23222	
Section 3. Reverification and Rehires (To be completed and signed by employer or authorized representative.)				
A. New Name (if applicable)			B. Date of Rehire (if applicable)	
Last Name (Family Name)	First Name (Given Name)	Middle Initial	Date (mm/dd/yyyy)	
C. If the employee's previous grant of employment authorization has expired, provide the information for the document or receipt that establishes continuing employment authorization in the space provided below.				
Document Title	Document Number	Expiration Date (if any) (mm/dd/yyyy)		
I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.				
Signature of Employer or Authorized Representative	Today's Date (mm/dd/yyyy)	Name of Employer or Authorized Representative		

Figure 6. Sample W-4 Employee's Withholding Certificate.

Mandatory

<p>Form W-4</p> <p>Department of the Treasury Internal Revenue Service</p>	<p>Employee's Withholding Certificate</p> <p>▶ Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. ▶ Give Form W-4 to your employer. ▶ Your withholding is subject to review by the IRS.</p>	<p>OMB No. 1545-0074</p> <p style="font-size: 2em; font-weight: bold;">2021</p>	
<p>Step 1: Enter Personal Information</p>	<p>(a) First name and middle initial Karen, A</p> <p>Last name Miller</p> <p>Address 123 Apple Valley Drive</p> <p>City or town, state, and ZIP code Anytown VA, 23230</p>	<p>(b) Social security number 123-45-6789</p> <p>▶ Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov.</p>	
	<p>(c) <input checked="" type="checkbox"/> Single or Married filing separately <input type="checkbox"/> Married filing jointly or Qualifying widow(er) <input type="checkbox"/> Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)</p>		
<p>Complete Steps 2-4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, when to use the estimator at www.irs.gov/W4App, and privacy.</p>			
<p>Step 2: Multiple Jobs or Spouse Works</p>	<p>Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs.</p> <p>Do only one of the following.</p> <p>(a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4); or</p> <p>(b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below for roughly accurate withholding; or</p> <p>(c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld ▶ <input type="checkbox"/></p> <p>TIP: To be accurate, submit a 2021 Form W-4 for all other jobs. If you (or your spouse) have self-employment income, including as an independent contractor, use the estimator.</p>		
<p>Complete Steps 3-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3-4(b) on the Form W-4 for the highest paying job.)</p>			
<p>Step 3: Claim Dependents</p>	<p>If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly):</p> <p>Multiply the number of qualifying children under age 17 by \$2,000 ▶ \$ _____</p> <p>Multiply the number of other dependents by \$500 ▶ \$ _____</p> <p>Add the amounts above and enter the total here 3 \$ _____</p>		
<p>Step 4 (optional): Other Adjustments</p>	<p>(a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income 4(a) \$ _____</p> <p>(b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here 4(b) \$ _____</p> <p>(c) Extra withholding. Enter any additional tax you want withheld each pay period 4(c) \$ _____</p>		
<p>Step 5: Sign Here</p>	<p>Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.</p> <p>▶ <u>Karen Miller</u> ▶ <u>3/2/2021</u></p> <p>Employee's signature (This form is not valid unless you sign it.) Date</p>		
<p>Employers Only</p>	Employer's name and address	First date of employment	Employer identification number (EIN)
<p>For Privacy Act and Paperwork Reduction Act Notice, see page 3. Cat. No. 10220Q Form W-4 (2021)</p>			

Figure 7. Sample VA-4 Virginia Employee’s Withholding Exemption Certificate. Mandatory

FORM VA-4

COMMONWEALTH OF VIRGINIA DEPARTMENT OF TAXATION PERSONAL EXEMPTION WORKSHEET

(See back for instructions)

1. If you wish to claim yourself, write “1”	1
2. If you are married and your spouse is not claimed on his or her own certificate, write “1”	
3. Write the number of dependents you will be allowed to claim on your income tax return (do not include your spouse)	0
4. Subtotal Personal Exemptions (add lines 1 through 3)	1
5. Exemptions for age	
(a) If you will be 65 or older on January 1, write “1”	
(b) If you claimed an exemption on line 2 and your spouse will be 65 or older on January 1, write “1”	
6. Exemptions for blindness	
(a) If you are legally blind, write “1”	
(b) If you claimed an exemption on line 2 and your spouse is legally blind, write “1”	
7. Subtotal exemptions for age and blindness (add lines 5 through 6)	0
8. Total of Exemptions - add line 4 and line 7	1

Detach here and give the certificate to your employer. Keep the top portion for your records

FORM VA-4 EMPLOYEE’S VIRGINIA INCOME TAX WITHHOLDING EXEMPTION CERTIFICATE


Your Social Security Number	Name		
123-45-6789	Karen A Miller		
Street Address			
123 Apple Valley Drive			
City	State	Zip Code	
Anytown	VA	23230	

COMPLETE THE APPLICABLE LINES BELOW

1. If subject to withholding, enter the number of exemptions claimed on:	
(a) Subtotal of Personal Exemptions - line 4 of the Personal Exemption Worksheet	1
(b) Subtotal of Exemptions for Age and Blindness line 7 of the Personal Exemption Worksheet	0
(c) Total Exemptions - line 8 of the Personal Exemption Worksheet	1
2. Enter the amount of additional withholding requested (see instructions)	0
3. I certify that I am not subject to Virginia withholding. I meet the conditions set forth in the instructions	(check here) <input type="checkbox"/>
4. I certify that I am not subject to Virginia withholding. I meet the conditions set forth Under the Service member Civil Relief Act, as amended by the Military Spouses Residency Relief Act	(check here) <input type="checkbox"/>

<i>Karen Miller</i>	<i>03/02/2020</i>
Signature	Date

Figure 8. Sample Pay Selection Form. **Mandatory**

**PAY SELECTION FORM**

Attendant Name: Karen A Miller **Date of Birth:** 07 / 15 / 1982

Consumer Direct Care Network (CDCN) issues pay by direct deposit. This is to a bank account or a pay card. Direct deposits avoid all possible delays from mail delivery. That helps you access your pay on pay day. Pay stubs (summaries) are available online through our secure web portal, DirectMyCare.com.

CDCN offers the following pay options. Please check one option below.

No selection will result in automatic enrollment in the Wisely Card option.

Direct Deposit to a Wisely Pay Card Account. I authorize CDCN to issue me a Wisely Pay card. The card will be tied to my identification on file. CDCN will make payroll deposits to my card account. I will receive the card in about two weeks.

Direct Deposit to an Existing Checking, Savings or Pay Card Account. I authorize CDCN to initiate payroll deposits to my bank or financial institution. Enter bank name and account type, if applicable.

The Name of my bank is:

The Account Type is (check one): Checking. Savings. Pay Card.

AN ATTACHMENT IS REQUIRED.

For a Checking Account. Please attach a voided check. This is preferred.
A bank-issued direct deposit form or bank letter* is ok too.

For a Savings Account or Pay Card. Please attach a bank-issued direct deposit form or bank letter.*

**Do not submit a deposit slip. The routing numbers differ from direct deposit routing numbers.*

Acknowledgement. I authorize CDCN to process my selected method of pay. I understand that:


- CDCN reserves the right to refuse any direct deposit request.
- I am responsible to confirm that each deposit has occurred. I must pay any fees caused by overdrafts on my account.
- All direct deposits are made through an Automated Clearing House (ACH). Processing is subject to ACH terms. The terms of my bank also apply.
- If funds are deposited to my account in error, I authorize CDCN to debit my account to correct the error. If my account cannot be debited due to closure or insufficient balance, then CDCN may withhold future payments until the erroneous deposited amounts are repaid.
- I may receive a paper check while my selected method of pay is being set up.
- I must submit a new Pay Selection Form to CDCN if I wish to change my Direct Deposit option.

Karen Miller
Attendant Signature

3/2/2021
Date

10601

Figure 9. Sample Employment Agreement. Mandatory



EMPLOYMENT AGREEMENT

Karen A Miller	John Smith
Attendant Name	Employer of Record Name

This Agreement is between the Attendant and Employer of Record (EOR) named above. It establishes the responsibilities of the parties to each other.

This Agreement will be effective when it is signed by both parties. Either party may terminate this Agreement. Notice to the EOR can be made orally or in writing. Notice must also be supplied to Consumer Direct Care Network Virginia (CDCN). The EOR must send a *Notice of Discontinued Employment Form*.

Attendant Acknowledgements

As the Attendant, I acknowledge the following:



Attestation

By signing below, the parties attest and agree that they:

- Have read and understand all program rules and responsibilities.
- Understand what is being requested.
- Must sign and return this Agreement.
- Will abide by the terms and conditions of this Agreement.

John Smith	<i>John Smith</i>	<u>3/2/2021</u>
Employer of Record, Printed Name	Signature	Date
Karen A Miller	<i>Karen Miller</i>	<u>3/2/2021</u>
Attendant, Printed Name	Signature	Date

Figure 10. Sample Criminal History Record Name Search Request. Mandatory

CRIMINAL HISTORY RECORD NAME SEARCH REQUEST													
PURPOSE OF THIS REQUEST (Check only one): <input type="checkbox"/> DOMESTIC ADOPTION <input type="checkbox"/> INTERNATIONAL ADOPTION _____ <input type="checkbox"/> VISA (INTERNATIONAL TRAVEL) <input checked="" type="checkbox"/> OTHER (please specify) Employment Screening													
NAME INFORMATION TO BE SEARCHED: <table style="width: 100%;"> <tr> <th style="width: 33%;">LAST NAME</th> <th style="width: 33%;">FIRST NAME</th> <th style="width: 20%;">MIDDLE NAME</th> <th style="width: 14%;">MAIDEN NAME</th> </tr> <tr> <td>Miller</td> <td>Karen</td> <td>Alisha</td> <td></td> </tr> </table>						LAST NAME	FIRST NAME	MIDDLE NAME	MAIDEN NAME	Miller	Karen	Alisha	
LAST NAME	FIRST NAME	MIDDLE NAME	MAIDEN NAME										
Miller	Karen	Alisha											
RACE White	SEX F	DATE OF BIRTH 07 / 15 / 1982 <small>(MM/DD/YYYY)</small>	SOCIAL SECURITY NUMBER 123-45-6789										
AFFIDAVIT FOR RELEASE OF INFORMATION: I hereby give consent and authorize the Virginia State Police to search the files of the Central Criminal Records Exchange for a criminal history record and report the results of such search to the agent or individual authorized in this document to receive same. <div style="text-align: right; border: 1px solid red; padding: 2px; display: inline-block;">Sign here in front of a Notary Public</div> _____ <div style="text-align: right;">Signature</div> State of _____ <input type="checkbox"/> County <input type="checkbox"/> City of _____ ; to wit: Subscribed and sworn to before me on: _____ <div style="text-align: right;"><small>(MM/DD/YYYY)</small></div> _____ My commission expires: _____ My registration # is: _____ <div style="text-align: left;">Signature of Notary Public</div>													
SIGNATURE OF PERSON MAKING REQUEST: As provided in Section 19.2-389, <u>Code of Virginia</u> , I hereby request the criminal history record of the individual named above and swear or affirm I have the consent of the individual to obtain their record and will not further disseminate the information received, except as provided by law. _____ <div style="text-align: right;">Signature of Individual Making Request</div> State of _____ <input type="checkbox"/> County <input type="checkbox"/> City of _____ ; to wit: Subscribed and sworn to before me on: _____ <div style="text-align: right;"><small>(MM/DD/YYYY)</small></div> _____ My commission expires: _____ My registration # is: _____ <div style="text-align: left;">Signature of Notary Public</div>													
NAME AND MAILING ADDRESS OF AGENCY, INDIVIDUAL OR AUTHORIZED AGENT MAKING REQUEST: Mail Reply To: <table style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2">NAME Consumer Direct Care Network Virginia, LLC</td> </tr> <tr> <td colspan="2">ATTENTION Virginia Consumer-Directed Services Program</td> </tr> <tr> <td colspan="2">ADDRESS 6802 Paragon Place, Suite 430</td> </tr> <tr> <td>CITY Richmond</td> <td>STATE ZIP CODE VA 23230</td> </tr> </table>						NAME Consumer Direct Care Network Virginia, LLC		ATTENTION Virginia Consumer-Directed Services Program		ADDRESS 6802 Paragon Place, Suite 430		CITY Richmond	STATE ZIP CODE VA 23230
NAME Consumer Direct Care Network Virginia, LLC													
ATTENTION Virginia Consumer-Directed Services Program													
ADDRESS 6802 Paragon Place, Suite 430													
CITY Richmond	STATE ZIP CODE VA 23230												
FEES FOR SERVICE: <table style="width: 100%;"> <tr> <td><input checked="" type="checkbox"/> \$15.00 CRIMINAL HISTORY SEARCH</td> <td>* FEES For Volunteers with Non-Profit Organizations:</td> </tr> <tr> <td><input type="checkbox"/> \$20.00 COMBINATION CRIMINAL HISTORY & SEX OFFENDER SEARCH</td> <td><input type="checkbox"/> \$8.00 CRIMINAL HISTORY SEARCH</td> </tr> <tr> <td></td> <td><input type="checkbox"/> \$16.00 COMBINATION CRIMINAL HISTORY & SEX OFFENDER SEARCH</td> </tr> </table> <p><small>* To be entitled to reduced price, services must be on volunteer basis for a non-profit organization with a tax exempt number. Attach documentation to form which supports volunteer status and include organization's name, address, and the tax exempt identification number.</small></p>						<input checked="" type="checkbox"/> \$15.00 CRIMINAL HISTORY SEARCH	* FEES For Volunteers with Non-Profit Organizations:	<input type="checkbox"/> \$20.00 COMBINATION CRIMINAL HISTORY & SEX OFFENDER SEARCH	<input type="checkbox"/> \$8.00 CRIMINAL HISTORY SEARCH		<input type="checkbox"/> \$16.00 COMBINATION CRIMINAL HISTORY & SEX OFFENDER SEARCH		
<input checked="" type="checkbox"/> \$15.00 CRIMINAL HISTORY SEARCH	* FEES For Volunteers with Non-Profit Organizations:												
<input type="checkbox"/> \$20.00 COMBINATION CRIMINAL HISTORY & SEX OFFENDER SEARCH	<input type="checkbox"/> \$8.00 CRIMINAL HISTORY SEARCH												
	<input type="checkbox"/> \$16.00 COMBINATION CRIMINAL HISTORY & SEX OFFENDER SEARCH												
METHOD OF PAYMENT: (Note: Personal Checks <u>Not</u> Accepted) <input type="checkbox"/> Business or Certified check or Money order (payable to Virginia State Police) CHARGE CARD: <input type="checkbox"/> MasterCard  OR <input type="checkbox"/> Visa 				Mail Request To: Virginia State Police Central Criminal Records Exchange – NF P. O. Box 85076 Richmond, Virginia 23261-5076									
Account Number: _____ - _____ - _____ Expiration: ____/____ Signature of Cardholder: _____ <input type="checkbox"/> Virginia State Police Charge Account Number: _____				ATTN: NEW FORM									
FOR STATE POLICE USE ONLY – DO NOT WRITE BELOW THIS LINE													
Response based on comparison of name information submitted in request against a master name index maintained in the Central Criminal Records Exchange only.													
<input type="checkbox"/> No Conviction Data – Does Not Preclude the Existence of an Arrest Record <input type="checkbox"/> No Criminal Record – Name Search Only <input type="checkbox"/> No Criminal Record – Fingerprint Search <input type="checkbox"/> No Sex Offender Registration Record <input type="checkbox"/> Criminal Record Attached				Purpose code: <input type="checkbox"/> C <input type="checkbox"/> N <input type="checkbox"/> O									
Date: _____ By CCRE/ _____													