


READING YOUR Pay Stub



CO		000003-000003	
45Q			
 6802 Paragon Place, Suite 430 Richmond, VA 23230			
Earnings Statement			
EMPLOYEE ID	123456789		
Period Beg/End:	12/14/2023 - 12/27/2023		
Advice Date:	01/05/2024		
Advice Number:	0000153229		
Batch Number:	45Q007867		
Attendant Name	123 ABC Street		
	Apt. A		
	Richmond, VA 23230		
For inquiries on this statement please call:			
Total Hours Worked:	40.00		
Pay Rate:	00000000		
Earnings	Rate	Hours/Units	This Period Year-to-Date
ATTENDANT CARE		10	120.00 8380.00
SICK		5	60.00 144.00
RESPITE		10	120.00 856.00
COMPANION		15	180.00 4485.00
Gross Pay		40	480.00 13865.00
Taxes and Deductions			
FED INC TAX		7.00	55.00
PICA/EMPLOYEE		47.74	519.57
FICAMED/EMPLOYEE		11.17	121.54
Total Taxes		65.91	696.11
Other Deductions	This Period	Year-to-Date	
PTO	Accrued	Taken	Balance
Sick-0	0.93	0.00	40.00
Job Codes	Hours	Rate	Amount
Attendant Care REG	40.00	12.00	480.00
*All hours paid at regular rate.			
*Overtime paid at premium 1/2 rate.			

Total Hours Worked: The total number of hours being paid on this paycheck.

Earnings: The type of service being provided or pay unit being paid.

Rate: The hourly pay rate for earnings.

Hours/Units: Total number of hours worked in the pay period for each job code.

This Period: Total pay earned in the pay period.

Year-to-Date: Total pay earned from the beginning of the current calendar year to the current pay statement date.

Gross Pay: The amount earned before taxes and deductions.

FED INC TAX: Federal withholdings based on W-4 designations.

FICA/EMPLOYEE: Social Security Tax

FICAMED/EMPLOYEE: Medicare Tax

Taxes and Deductions: Federal, Social Security, Medicare, and Local Taxes applicable to an employee.

Total Taxes: Total sum of taxes withheld.

Other Deductions: Voluntary and Non-Voluntary withholdings from an employee's pay.

Sick Time Accrued: The total amount of Sick Time hours earned this pay period.


Sick Time Taken: The total amount of Sick Time hours used this pay period.

Sick Time Balance: The total amount of Sick Time hours earned this fiscal year. It's possible to earn more hours than you can use in a fiscal year. For the best indication of usable sick hours, visit the DirectMyCare web portal.

If you have an asterisk (*) next to an earnings code, this indicates there was a tax exemption. Employees providing domestic services, such as personal assistance, may be exempt from paying certain federal taxes based on the employee's age, student status, or family relationship to the Employer or Client.

Your ADP paystub will show where your pay amount has been deposited. If you've chosen to have your pay direct deposited, you will see the last 4 digits of the deposit account number as shown on the check image below.

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6802 Paragon Place, Suite 430
Richmond, VA 23230

Advice Number: 0001234567
Advice Date: 01/05/2024

Deposited to the account of	Account Number	Transit	ABA	Amount
Attendant Name	XXXXXXXXXXXX1234	123456789		414.09

THIS IS NOT A CHECK

Amount (Net Pay): the amount earned after taxes and deductions.