

Enrollment Questions

Please answer the questions below. Consumer Direct Care Network will setup federal and state accounts in your name. Please be sure to answer the questions correctly. If you are unsure of the answer, please write "unknown" or "unsure".

Question for the Consumer named on page 1 of this form.

1. Have you ever been enrolled in a Medicaid program with another Fiscal Agent/Provider?

☐ Yes ☐ No ← Check One

a. If yes:

i. Name of the Fiscal Agent/Provider: If Yes checked _____

ii. When were you with the Fiscal Agent/Provider: If Yes checked _____

Questions for the Employer of Record (FEIN holder) named on page 1 of this form.

1. Name on your most recently received Social Security Card: Required _____

2. Number on your most recently received Social Security Card: Required _____

3. Have you gone by any other name(s) in the past which aren't shown on your current Social Security Card?

☐ Yes ☐ No ← Check One

a. If yes, please list your other name(s): If Yes checked _____

b. Please list when your other name(s) were used: If Yes checked _____

4. Were you ever previously assigned an Federal Employer Identification Number (FEIN) by the IRS for any business previously operated/owned?

☐ Yes ☐ No ← Check One

a. If yes and known:

i. Please list the previously assigned FEIN: If Yes checked _____

ii. What was the business for? If Yes checked _____

iii. Is the business still active? ☐ Yes ☐ No ← If Yes checked above, Check One

Employer of Record Signature: Required _____ Date: Required _____

The Consumer-Directed Services Program does not discriminate against any person on the basis of race, religion, color, gender, sexual orientation, age, national origin, disability, veteran status or any other status or condition protected by law.





CONSUMER ENROLLMENT CHECKLIST

Required	Required
Consumer Name	Employer of Record (EOR) Name

Welcome to Consumer Direct Care Network (CDCN)!

Please complete the forms in the lists below. All forms need to be completed. Check off each item upon completion. If you would like a paper copy of these forms, please let us know and we will return copies to you.

CDCN and Tax Forms

1. ☐ Consumer Data Form
2. ☐ Consumer Enrollment Checklist (this form)
3. ☐ Employer of Record Attestation
4. ☐ SS-4 Application for Employer Identification Number (EIN)
5. ☐ 2678 Employer/Payer Appointment of Agent
6. ☐ PAR 101 Virginia Power of Attorney and Declaration of Representation
7. ☐ Unemployment Insurance Account Authorization
8. ☐ Authorized Representative Agreement and Signatory Authority (*Optional*)

Supplements (*Discuss and keep for future use*)

- Notice of Privacy Practices
- Employer Packet Instructions
- Payroll Calendar
- Notice of Discontinued Employment
- Information Change Forms

I have reviewed and verified the above forms for completeness and all forms are readable.



Required	Required
Consumer Name	Employer of Record (EOR) Name

Acknowledgement – I acknowledge that I will do the following:

1. Fill out all the forms required by Consumer Direct Care Network Virginia (CDCN). Packets may result in a delay of services if I fail to note needed Federal Employer Identification Number (FEIN) information; and/or do not submit a complete packet.
2. Read the Consumer-Directed Waiver Services Employer Manual.
3. Obtain an FEIN; CDCN will help me with this process.
4. Ensure prospective employees have filled out all required paperwork. Paperwork must be sent to CDCN to be officially hired.
5. Ensure payments made to attendants will be made only when there is a valid approved services authorization based on the number of hours approved for the time period.
6. Dismiss an employee if their name is on the Office of Inspector General List of Excluded Individuals/Entities (LEIE). CDCN runs the LEIE check each month on all employees.
7. Recruit, interview, hire, train, manage, and dismiss employees.
8. Establish performance evaluation criteria for each employee.
9. Create the work schedules and tasks for each employee.
10. Maintain record of services provided by the Employee.
11. Ensure employees do not provide services while the Consumer is in a hospital, nursing home or other Medicaid-reimbursed facility.
12. Ensure employees only work the approved number of hours. I am liable for paying all wages and expenses that:
 - a. Exceed the amount approved in the Consumer’s plan of care; and/or
 - b. Result in an employee working unapproved overtime.
13. Review and approve employee time records. Time records must be sent to CDCN in a timely manner; please see CDCN’s payroll schedule. I can be held liable if I approve fraudulent records that result in over-billing Medicaid.
14. Let CDCN know of any changes in the EOR’s or the Consumer’s name, address, or phone number.
15. Inform CDCN right away if the Consumer is hospitalized.
16. Inform CDCN right away if an employee is dismissed.
17. Read CDCN’s Notice of Privacy Practices. It describes the Consumer’s rights under CDCN’s privacy rules. The rules follow federal privacy regulations (HIPAA). CDCN’s Privacy Officer can be reached toll-free at: 1-877-532-8530
18. Immediately Report:
 - a. Any possible Medicaid fraud to the CDCN Fraud Hotline: 1-877-532-8530



- b. Abuse, neglect and exploitation to the appropriate authorities.
19. Maintain a backup plan. The plan should be used if a scheduled employee does not show up for work.

Additional Agreement Terms and Conditions

1. This Attestation is subject to change. Changes may occur if any portion of this Attestation:
- a. Does not apply to CDCN and me; or
 - b. Is found to be illegal or invalid.

If a or b above are found, the relevant part(s) of the Attestation will be changed. The change(s) will be made to give the Attestation its intended effect and/or meaning. All other parts of the Attestation shall continue in full force and effect.

2. I agree that if CDCN and I have a dispute, we will try to resolve the dispute within thirty (30) days. If the dispute has not been resolved within thirty (30) days, CDCN and I, together, will choose someone to help us settle the dispute. This person:
- a. Will be from the American Arbitration Association;
 - b. Is called an independent arbitrator; and
 - c. Will help work out the dispute.

The cost of the person chosen will be paid by CDCN and me; we will share the cost equally. The arbitrator may not reach a decision that is accepted by either party; in this case, a judge may be used to reach a verdict.

3. I understand and consent that all actions under this Attestation are governed by the laws of Virginia without regard to its conflict of laws rules. I agree that the courts in the Judicial District in which the Consumer's primary state office sits shall have exclusive jurisdiction; this will be with respect to any controversy or dispute arising out of or relating to this Attestation and not resolved pursuant to the terms of this Attestation.
4. I agree to communicate with CDCN in a timely way. Any notice will be given immediately.
5. Any changes to the terms of this Attestation must be in a separate writing. I must sign and date such changes. CDCN must approve such changes.
6. All actions related to this Attestation shall adhere to state and federal privacy laws and regulations; this includes HIPAA and regulations issued thereunder, 45 C.F.R. Parts 160 – 164.
7. CDCN can choose to not serve the Consumer. This will happen if I do not follow policies and procedures or if the Consumer's health and safety needs cannot be met with the self-directed program. CDCN and I will discuss any concerns with the Authorizing Agency. If necessary, the Consumer's service facilitator will assist the Consumer with transitioning services within thirty (30) days.

Required

Employer of Record, Printed Name

Required

Signature

Required

Date



Application for Employer Identification Number

(For use by employers, corporations, partnerships, trusts, estates, churches, government agencies, Indian tribal entities, certain individuals, and others.)

► Go to www.irs.gov/FormSS4 for instructions and the latest information.

► See separate instructions for each line. ► Keep a copy for your records.

OMB No. 1545-0003

EIN

Type or print clearly.	1 Legal name of entity (or individual) for whom the EIN is being requested Required HCSR								
	2 Trade name of business (if different from name on line 1)		3 Executor, administrator, trustee, "care of" name						
	4a Mailing address (room, apt., suite no. and street, or P.O. box) 100 Consumer Direct Way, Suite 303-VA		5a Street address (if different) (Do not enter a P.O. box.) Required						
	4b City, state, and ZIP code (if foreign, see instructions) Missoula, MT 59808		5b City, state, and ZIP code (if foreign, see instructions) Required						
	6 County and state where principal business is located Required								
	7a Name of responsible party Required		7b SSN, ITIN, or EIN Required						
	8a Is this application for a limited liability company (LLC) (or a foreign equivalent)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			8b If 8a is "Yes," enter the number of LLC members 0					
8c If 8a is "Yes," was the LLC organized in the United States? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No									
9a Type of entity (check only one box). Caution. If 8a is "Yes," see the instructions for the correct box to check. <input type="checkbox"/> Sole proprietor (SSN) <input type="checkbox"/> Estate (SSN of decedent) <input type="checkbox"/> Partnership <input type="checkbox"/> Plan administrator (TIN) <input type="checkbox"/> Corporation (enter form number to be filed) ► <input type="checkbox"/> Trust (TIN of grantor) <input type="checkbox"/> Personal service corporation <input type="checkbox"/> Military/National Guard <input type="checkbox"/> State/local government <input type="checkbox"/> Church or church-controlled organization <input type="checkbox"/> Farmers' cooperative <input type="checkbox"/> Federal government <input type="checkbox"/> Other nonprofit organization (specify) ► <input type="checkbox"/> REMIC <input type="checkbox"/> Indian tribal governments/enterprises <input checked="" type="checkbox"/> Other (specify) ► HCSR Group Exemption Number (GEN) if any ►									
9b If a corporation, name the state or foreign country (if applicable) where incorporated		State	Foreign country						
10 Reason for applying (check only one box) <input type="checkbox"/> Started new business (specify type) ► <input type="checkbox"/> Banking purpose (specify purpose) ► <input type="checkbox"/> Hired employees (Check the box and see line 13.) <input type="checkbox"/> Changed type of organization (specify new type) ► <input type="checkbox"/> Compliance with IRS withholding regulations <input type="checkbox"/> Purchased going business <input checked="" type="checkbox"/> Other (specify) ► HCSR <input type="checkbox"/> Created a trust (specify type) ► <input type="checkbox"/> Created a pension plan (specify type) ►									
11 Date business started or acquired (month, day, year). See instructions. Required - Must match Signature Date		12 Closing month of accounting year December							
13 Highest number of employees expected in the next 12 months (enter -0- if none). If no employees expected, skip line 14. <table border="1"><tr><td>Agricultural</td><td>Household</td><td>Other</td></tr><tr><td>0</td><td>0</td><td>0</td></tr></table>		Agricultural	Household	Other	0	0	0	14 If you expect your employment tax liability to be \$1,000 or less in a full calendar year and want to file Form 944 annually instead of Forms 941 quarterly, check here. (Your employment tax liability generally will be \$1,000 or less if you expect to pay \$4,000 or less in total wages.) If you do not check this box, you must file Form 941 for every quarter. <input type="checkbox"/>	
Agricultural	Household	Other							
0	0	0							
15 First date wages or annuities were paid (month, day, year). Note: If applicant is a withholding agent, enter date income will first be paid to nonresident alien (month, day, year) ► N/A									
16 Check one box that best describes the principal activity of your business. <input type="checkbox"/> Construction <input type="checkbox"/> Rental & leasing <input type="checkbox"/> Transportation & warehousing <input type="checkbox"/> Health care & social assistance <input type="checkbox"/> Wholesale-agent/broker <input type="checkbox"/> Real estate <input type="checkbox"/> Manufacturing <input type="checkbox"/> Finance & insurance <input checked="" type="checkbox"/> Other (specify) ► HCSR <input type="checkbox"/> Accommodation & food service <input type="checkbox"/> Wholesale-other <input type="checkbox"/> Retail									
17 Indicate principal line of merchandise sold, specific construction work done, products produced, or services provided. HCSR									
18 Has the applicant entity shown on line 1 ever applied for and received an EIN? <input type="checkbox"/> Yes <input type="checkbox"/> No Check One If "Yes," write previous EIN here ► If Yes									
Third Party Designee	Complete this section only if you want to authorize the named individual to receive the entity's EIN and answer questions about the completion of this form.								
	Designee's name Address and ZIP code 100 Consumer Direct Way, Suite 304, Missoula, MT 59808		Designee's telephone number (include area code) 406-532-1900 Designee's fax number (include area code) 406-532-8588						
Under penalties of perjury, I declare that I have examined this application, and to the best of my knowledge and belief, it is true, correct, and complete.			Applicant's telephone number (include area code) Required						
Name and title (type or print clearly) ► Required			Applicant's fax number (include area code)						
Signature ► Required			Date ► Required						

Form **2678 Employer/Payer Appointment of Agent**

(Rev. August 2014) Department of the Treasury — Internal Revenue Service

OMB No. 1545-0748

Use this form if you want to request approval to have an agent file returns and make deposits or payments of employment or other withholding taxes or if you want to revoke an existing appointment.

- If you are an employer or payer who wants to request approval, complete Parts 1 and 2 and sign Part 2. Then give it to the agent. Have the agent complete Part 3 and sign it.

Note. This appointment is not effective until we approve your request. See the instructions for filing Form 2678 on page 3.

- If you are an employer, payer, or agent who wants to revoke an existing appointment, complete all three parts. In this case, only one signature is required.

For IRS use:**Part 1: Why you are filing this form...**

(Check one)

- ☒ You want to **appoint** an agent and paying.
- ☐ You want to **revoke** an existing appointment.

Enter EIN if applicant
has established prior
business account.

Part 2: Employer or Payer Information. Complete this part if you want to appoint an agent or revoke an appointment.**1 Employer identification number (EIN)** - **2 Employer's or payer's name**
(not your trade name)**Required**

HCSR

3 Trade name (if any)**4 Address****100 Consumer Direct Way****Suite 303-VA**

Number Street

Suite or room number

Missoula**MT****59808**

City

State

ZIP code

Foreign country name

Foreign province/county

Foreign postal code

5 Forms for which you want to appoint an agent or revoke the agent's appointment to file. (Check all that apply.)

	For ALL employees/ payees/payments	For SOME employees/ payees/payments
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Form 940, 940-PR (Employer's Annual Federal Unemployment (FUTA) Tax Return)*



Form 941, 941-PR, 941-SS (Employer's QUARTERLY Federal Tax Return)



Form 943, 943-PR (Employer's Annual Federal Tax Return for Agricultural Employees)



Form 944, 944(SP) (Employer's ANNUAL Federal Tax Return)



Form 945 (Annual Return of Withheld Federal Income Tax)



Form CT-1 (Employer's Annual Railroad Retirement Tax Return)



Form CT-2 (Employee Representative's Quarterly Railroad Tax Return)



*Generally you cannot appoint an agent to report, deposit, and pay tax reported on Form 940, Employer's Annual Federal Unemployment (FUTA) Tax Return, unless you are a home care service recipient.

- ☒ Check here if you are a home care service recipient, and you want to appoint the agent to report, deposit, and pay FUTA tax for you. See the instructions.

I am authorizing the IRS to disclose information relating to this appointment, including disclosures of tax information, reporting agent or certified public accountant, deposits and payments. Such consent is given on behalf of the agent to such third party. If a third party is not named, the employer/payer remain liable.

If EIN holder signing form enter:
"HCSR Household Employer"

If Guardian signing form enter:
"HCSR Guardian"

agent relating to the authority granted under this appointment contract with a third party, such as a power of attorney, or to make any required disclosures of tax information of the employer/payer and deposits and payments, the agent and employer/

X Sign your name here**Required**

Date

Required

Print your name here

Required

Print your title here

Required

Best daytime phone

Required

Now give this form to the agent to complete. ➡

Form PAR 101
Virginia Power of Attorney and
Declaration of Representative

Virginia Tax
P. O. Box 1115
Richmond, VA 23218-1115
Individual fax: (804) 254-6113
Business fax: (804) 254-6111

This is a legal document.

If this Form PAR 101, Power of Attorney and Declaration of Representative is not signed and dated, lacks complete information, or is illegible, it will be denied.

Asterisks denote required fields. Read the instructions carefully before completing this form.

1. Taxpayer Information			
Taxpayer Name (Individual, Business, or Fiduciary)* Required		SSN, ITIN, or FEIN* Required	
Spouse Name (For joint representation only. See instructions.) If applicable		Spouse SSN or ITIN If applicable	
Address* Required		Daytime Telephone Number () Required	
Address		Alternative Telephone Number ()	
City* Required	State* Req	ZIP Code* Req	Email Address
2. Maintain or Revoke Prior Authorization			
<input type="checkbox"/> Maintain authorization for the agent listed below. This form automatically revokes all earlier powers of attorney on file with Virginia Tax for the same tax matters covered by this form. (Specify agent name, address, ZIP Code, and date granted. Attach copy of the power of attorney form.)			
<input type="checkbox"/> Revoke prior authorization(s). To revoke a prior power of attorney without naming another representative, send a copy of the power of attorney form to Virginia Tax at the address above and write "REVOKE" across the top. If you do not have a copy of the power of attorney form, provide the agent's name, address, ZIP Code, and date granted: 			
3. Tax Matters – Taxable years or periods may not extend more than 3 years into the future. You must designate at least one tax type and taxable year period.*			
Annual Income Taxes Only – Individual, Corporate, Pass-through Entity, Fiduciary, or Estate Tax Type			
Tax Type	Taxable Years Do Not Enter "All Years" – Must be Specific		
Business, Excise, Commodity, and Other Taxes			
Tax Type	15-Character Virginia Tax Account Number REQUIRED: See Instructions	Do Not Enter "All Periods" – Must be Specific	
		Beginning Period (MM/YYYY)	Ending Period (MM/YYYY)
Income Tax			
Withholding			



09931



4. Authorized Agent /Representative Information. Additional representatives should be listed on an attached list and may not receive copies of correspondence.

Primary Representative – Must be a person; cannot be a business

First Name*	Last Name*	
Alisha	Matt	
Address		
100 Consumer Direct Way, Suite 304		
Address		
City	State	ZIP Code
Missoula	MT	59808
Daytime Telephone Number (406) 532-2917	Fax Number (406) 532-8588	

Automatic Correspondence
An Authorized Agent will automatically be mailed copies of correspondence regarding the tax matters.

Authorized Agent Number

A - 05908467

- ☒ Do **NOT** mail copies of any correspondence to agent.
- ☒ Mail copies of email communications to agent.

Email Address
taxdept@consumerdirectcare.com

Additional Representative – Must be a person; cannot be a business

First Name	Last Name	
Malcolm	Graham	
Address		
100 Consumer Direct Way, Suite 304		
Address		
City	State	ZIP Code
Missoula	MT	59808
Daytime Telephone Number (406) 532-2916	Fax Number (406) 532-1921	

Automatic Correspondence
An Authorized Agent will automatically be mailed copies of correspondence regarding the tax matters.

Authorized Agent Number

A - 05576878

- ☒ Do **NOT** mail copies of any correspondence to agent.
- ☒ Mail copies of email communications to agent.

Email Address
taxdept@consumerdirectcare.com

5. Signature of Taxpayer(s) and Acknowledgment of Authorized Acts

By signing this form, I am granting the representative(s) listed in Section 4 the authority to:

- Receive and inspect my confidential tax information for the tax matters listed in Section 3,
 - Perform all acts that I can perform with respect to the specified tax matters, and
 - Represent me before Virginia Tax Court to assess tax and executing consents that agree to a tax adjustment.
 - In addition, I understand that the representative(s) may increase or decrease my tax liabilities and legal rights.
- The authority does not, however, include the authority to:
- Substitute another representative, request a refund, or
 - Represent me before the IRS.

For joint representation, both the taxpayer(s) and the representative(s) must sign and date this form. If this form is signed by a corporate officer, partner, guardian, tax matters partner, executor, receiver, administrator, or trustee on behalf of the taxpayer, they certify that they have the authority to execute this form on behalf of the taxpayer. This power of attorney will remain in effect until it is revoked by either the taxpayer or the agent.

Print Name*	Signature*	Title	Date*
Required	Required	Required	Required
Print Name	Signature	Title	Date

6. Representative Signature: Under penalties of perjury, I declare I am authorized to represent the taxpayer(s) listed in Section 1.

A.) Attorney B.) Certified Public Accountant C.) Enrolled Agent D.) Family member or Other (provide relationship below):
Relationship: _____

Representative	Designation Letter from Above List	Print Name *	Representative Signature*	Date*
Primary	D	Alisha Matt		1/1/2019
Additional	D	Malcolm Graham		1/1/2019

09932





UNEMPLOYMENT INSURANCE ACCOUNT AUTHORIZATION FORM

Required	Required
Consumer Name	Employer of Record (EOR) Name

I hereby authorize Consumer Direct Care Network Virginia, LLC (CDCN) to act on my behalf as an agent with the Virginia Employment Commission (VEC). I give CDCN permission to obtain an Unemployment Account number for me. I give CDCN permission to act as the Third Party Administrator of my VEC account. This is for unemployment tax filing purposes.

Required _____
Employer of Record Signature

Required _____
Date

